

CHALLENGES

- * Discrimination from other department as minor dept.
- * Limited practical sessions,
- * Limited Expertise faculty in the dept.
- * Bound to follow old school (courses, research, areas)
- * Limited AV Labs/ICT Tools
- * List of High NARS journals is Less
- * Limited tech. skills (software skill, data analysis)
- * Limited Capacity development programme.
- * Limited collaboration with other Institute.
- * Lack of sufficient Research grants.

OPPORTUNITIES

- * Direct Contact with Farmers.
- * Multifaceted Domain
- * Opportunities to improve various skills.
- * Privileged to be transformative agent for social cause
- * Wide Range Opportunities to work with global Institute
- * Can work with Public, Private & NGO's.
- * Internships Programme.

Team-1.

DEVELOPMENT PROGRAMMES.

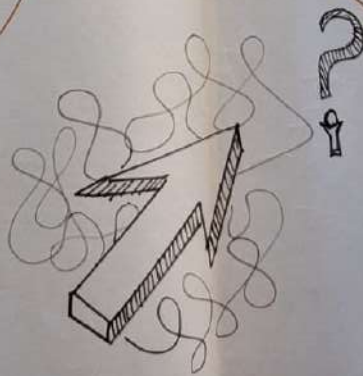
- 1> Lack of Personalization
- 2> Time Constraints
- 3> Limited Resources
- 4> Inadequate Follow-up or Evaluation.
- 5> Lack of Relevance
- 6> Resistance to Change
- 7> Low-Motivation & Engagement
- 8> Trainer quality & Delivery
- 9> Poor Planning and Coordination.
- 10> Digital Divide..
- 11> Lack of Institutional support
- 12> Inflexible Training formats
- 13> Limited Collaboration and Peer Learning.
- 14> Overemphasis on theory
- 15> Short-term focus.
- 16> Language and Cultural barriers
- 17> Ineffective Communication.
- 18> No recognition or Certification.
- 19> Inability to transfer Learning to practice.
- 20> Evaluation Gaps

enhance knowledge competencies of individuals working in the agricultural sector.

⇒ They aim to equip trainees with the latest advancements, best practices & tools to improve their performance & contribute to the growth of the industry.



Professional Development Programmes.



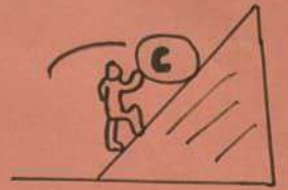
OPPORTUNITIES IN AGRICULTURAL PDP

1. Diversified Specialization areas
2. Professionals can tailor their development based on their strengths & their local needs.
3. Multi stakeholder Collaboration
4. Focus on Sustainability and Resilience
5. Global and Regional Networking.
6. Emphasis on Participatory methods
7. Enhanced Funding and Policy Support
8. Opportunities for Certification and accreditation

Group-V

Departments/ Colleges/ University's

Challenges



- ⇒ Unskilled Workforce
- ⇒ Digitally Illiterate faculties/ Students
- ⇒ Lack of funds
- ⇒ Lack of Infrastructure (eg: Labs)
- ⇒ Less engaging/ Less participation of Students
- ⇒ Outdated Curriculum
- ⇒ Bureaucratic delays
- ⇒ Lack of Guest Lecture/ Exposure Visits



Opportunities

- ⇒ Government Support/ policies/ Scholarship
- ⇒ International Collaborations/ National Collaborations
Institutions
- ⇒ Multidisciplinary Integration
- ⇒ Availability of Research projects
- ⇒ Organising Skill Oriented training program and
Workshop
- ⇒ Availability of Libraries



Wit
Prese
-Arvin
-Vinit
-Anjun
-Nreer
-Faizu
-Tamil
-Rahul
-Chotud
-Anuha

THEORY

Opportunities

- * Encourage students through Entrepreneurial Courses/Internships
- * Fundamental knowledge
- * Awareness about new techniques

Farmer-Centric Approach

Challenges

- * Out-dated Information/Knowledge
- * Gap in theory & practical
- * Limited updates

CURRICULUM

Planned & structured Educational Framework

- Exposure visit
- Seminars
- Workshop
- Assignments
- field visit
- training

Collaboration and partnership

Monitoring and Evaluation

PRACTICALS

Opportunities

- * Exposure visits
- * First-hand knowledge of farmer situation.
- * Participatory Research
- * Skill enhancement workshop

Participatory Approach (Circular)

Hands on Training

Challenges

- * Lack of student participation
- * Language barrier
- * Lack of Infrastructural facilities
- * Inadequate skilled faculty
- * Insufficient field exposure

"Teach for Change"

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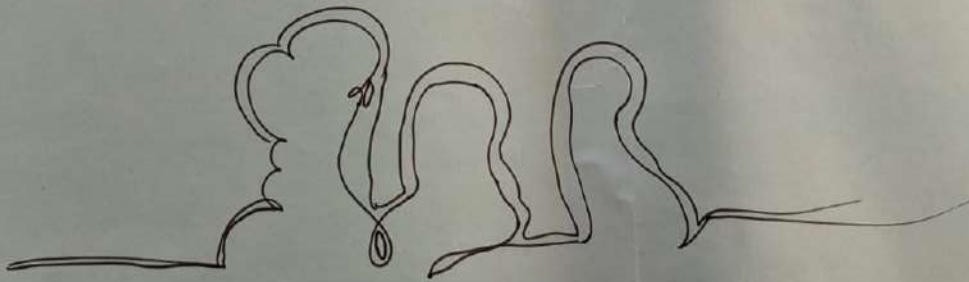
Challenges

- ⊗ Alloting non-Extension Activities (Administrative Work Eg: Reports)
- ⊗ Lack of Funding
- ⊗ High Workload and Stress (lack of recruitment)
- ⊗ Poor Infrastructure.
- ⊗ Resistance to change or learn modern technologies
- ⊗ Lack of Capacity Building programs.

Opportunities

- ⊗ Scope for Interdisciplinary Collaboration
- ⊗ Digital Transformation.
- ⊗ Employment
- ⊗ Specialized training to faculty
- ⊗ Policy Support
- ⊗ National and International Collaboration
- ⊗ Research in emerging Areas.
- ⊗ Networking
- ⊗ Career Advancement

Extension Faculty





JOB PROSPECTS

CHALLENGES

- * Limited opportunities and funding
- * Skill Gaps
- * Lack of awareness and Career guidance.
- * Low Remuneration
- * Recommendation for Jobs
- * Rural Postings
- * High Competition
- * Limited Networking

OPPORTUNITIES

- * Agripreneurship and Startups
- * Jobs in private sectors and NGOs
- * Availability of different career options
- * FPO's
- * Climate Smart Extension.
- * Research Career